

REPORT

DATE: May 8, 2008
TO: Regional Council
FROM: Debbie Dillon, Interim Director of Administrative Services/Human Resources
SUBJECT: Waiver of One Year Prohibition for SCAG Staff Impacted by Layoff
EXECUTIVE DIRECTOR'S APPROVAL: *Je Burton for Hasan Akhata*

RECOMMENDED ACTION:

Recommend that the Regional Council approve a waiver of the one (1) year ban (Subsection 2.7.2) of the SCAG Conflict of Interest Policy for SCAG employees impacted by the 2008 layoffs.

BACKGROUND:

Changes or exceptions to the Conflict of Interest Policy (Policy) require action by the Regional Council. The Policy contains a provision in Subsection 2.7.2 which bans former SCAG employees from participating in consulting or bidding on SCAG contracts for compensation, including consulting services for one (1) year following the employee's termination of employment. This Policy is a SCAG policy and is not imposed by our funding agencies. In order to assist employees impacted by the layoff with finding employment in an expeditious manner, SCAG recommends that the Regional Council approve this waiver for those employees impacted by the 2008 layoffs. All other sections of the Policy shall continue to apply.

FISCAL IMPACT:

None.

Reviewed by:

Division Manager

Reviewed by:

[Signature]

Department Director

Reviewed by:

[Signature]

Chief Financial Officer